Release Notes

Version 7.15

May 2020

Release Notes Overview

This document outlines Springboard release version 7.15 scheduled for release in May 2020.

Version 7.15 introduces the following new features:

- Recommended by Springboard - Automatically invite candidates to apply for a role
- Invite to Apply option from Candidate Search
- Automatically attach resumes to outbound emails via Rules engine
- Open Job in new tab
- Revised styling for Process Designer and Online Forms

This release also covers bug fixes and other small improvements which are outlined in these notes.

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This document provides details on each key change you will need to be aware of in order to leverage these improvements effectively. Please note that some screenshots in this document represent pre-release versions and may differ slightly in the production release.

Release Date

12 May 2020

Contact Information

IMPORTANT: Please contact your Springboard Account Manager if you have any questions regarding the information provided in these release notes.

Recommended by Springboard – Automated invite to apply

With Springboard's Resume Mining and Candidate Recommendations module, clients can access AI resume matching for capabilities such as:

1. Automatically recommend candidates from within your talent pools that may be a fit for your role based upon the Position Description and candidate's resume.
2. Rank and score candidates based on the fit of their resume to the Position Description
3. Search for candidates based on the free text position description

With this release, the system can automatically send an "Invitation to Apply" email to any candidates recommended for a role. This Invite to Apply email includes details about the job they are being recommended for and encourages the candidate to submit their application.

Who will have access to this feature?

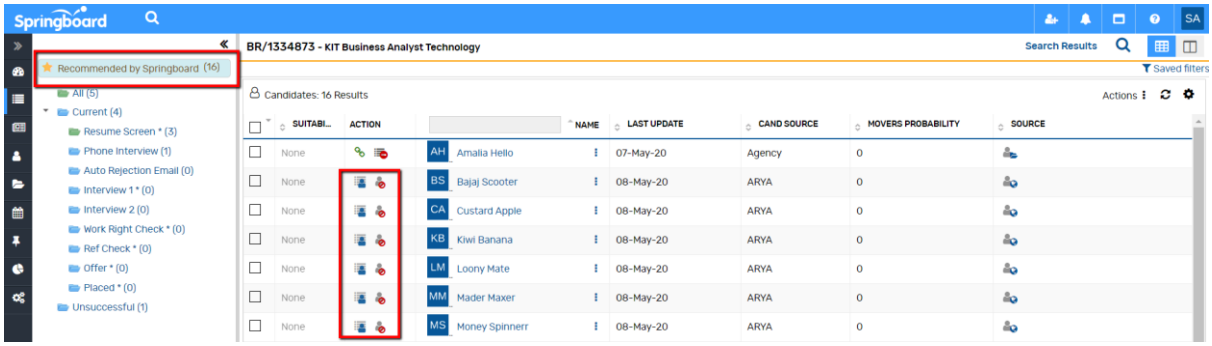
All customers utilising the Resume Mining feature in Springboard will have access to automatically send invitation emails to recommended candidates.

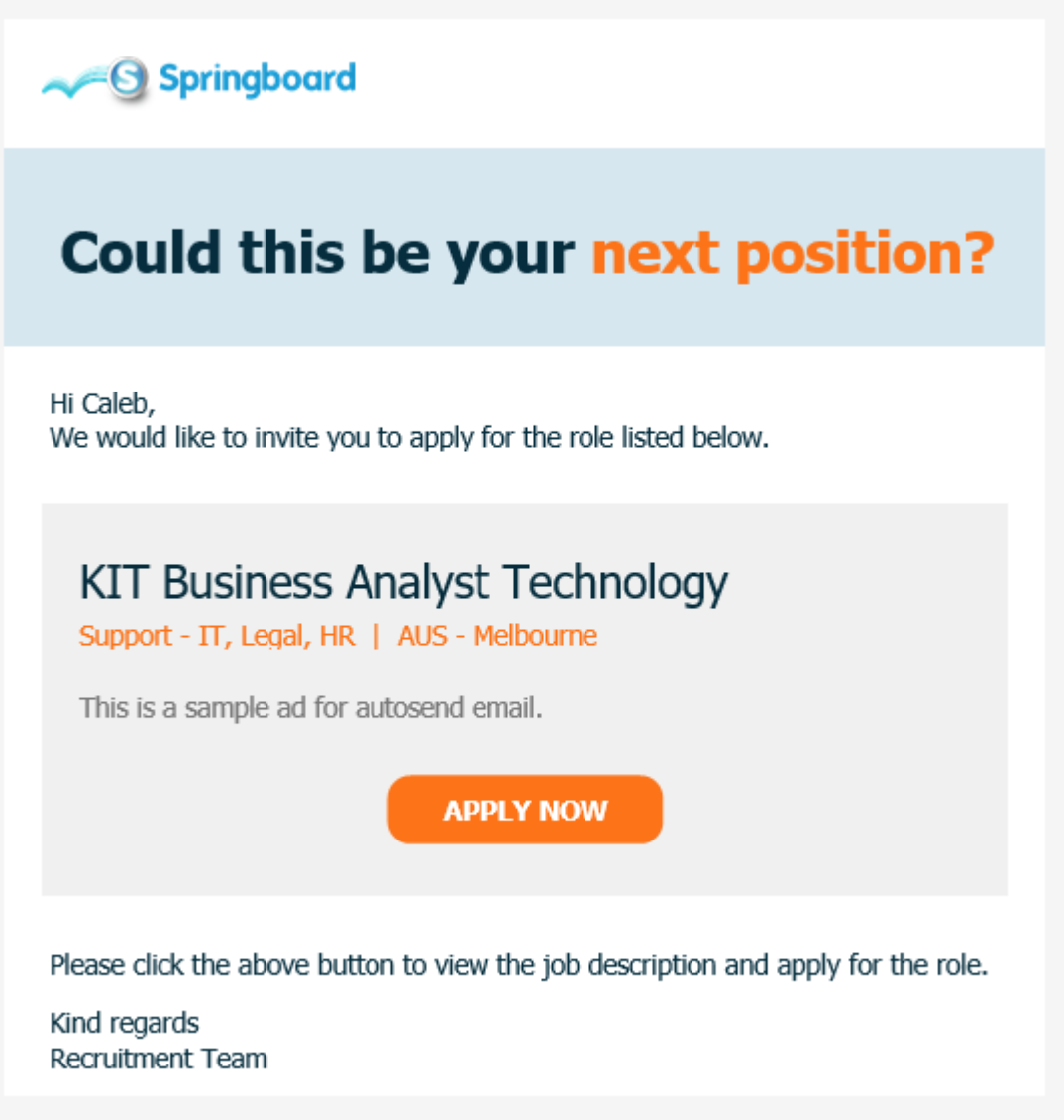
Customers not leveraging Resume Mining can contact their account manager if interested.

Customers not leveraging Resume Mining can still access Invitation to Apply functionality by selecting the "Invite to Apply" action manually.

Automated Invitation to Apply

When a candidate is recommended for a job in Springboard, they will automatically receive an Invitation to Apply email. This email is consistent with the one sent when performing the manual "Invite to Apply" action in Springboard.

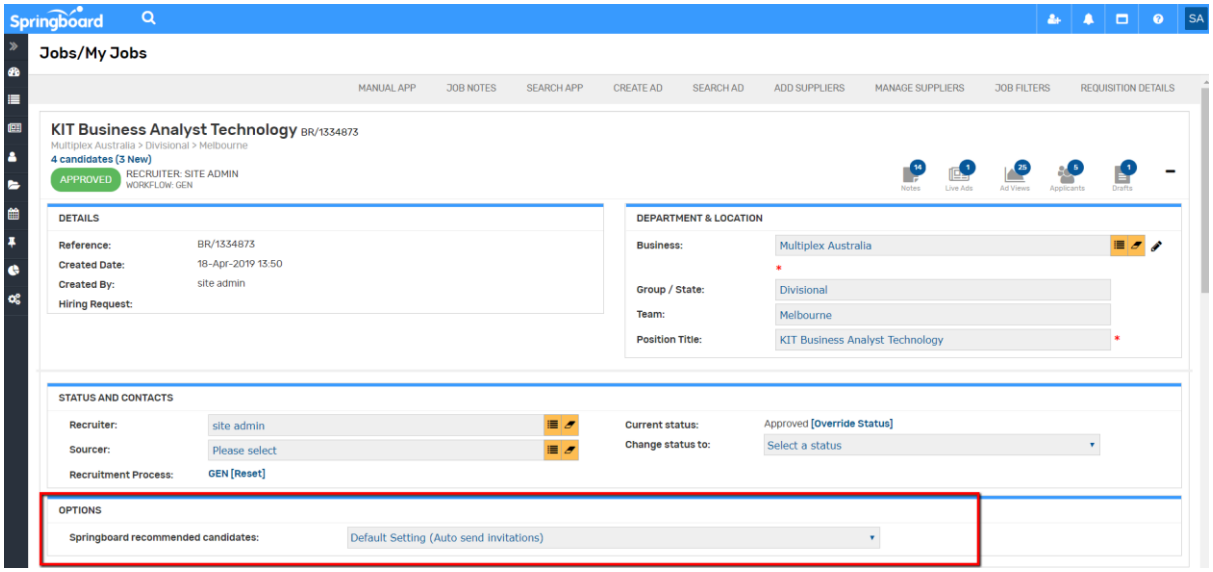




Enabling / disabling this feature per job

For each job posted, clients have the option to enable or disable this feature, providing fine-grained control over whether automated invitation emails will be sent.

Each job can either have this feature default enabled (the recruiter chooses to switch it off) or default disabled (the recruiter chooses to switch it on).


Springboard
SA
Jobs/My Jobs
MANUAL APP
JOB NOTES
SEARCH APP
CREATE AD
SEARCH AD
ADD SUPPLIERS
MANAGE SUPPLIERS
JOB FILTERS
REQUISITION DETAILS
KIT Business Analyst Technology BR/1334873
Multiplex Australia > Divisional > Melbourne
4 candidates (3 New)
APPROVED
RECRUITER: SITE ADMIN
WORKFLOW: GEN
DETAILS
Reference: BR/1334873
Created Date: 18-Apr-2019 13:50
Created By: site admin
Hiring Request:
DEPARTMENT & LOCATION
Business: Multiplex Australia
Group / State: Divisional
Team: Melbourne
Position Title: KIT Business Analyst Technology
STATUS AND CONTACTS
Recruiter: site admin
Sourcer: Please select
Recruitment Process: GEN [Reset]
Current status: Approved [Override Status]
Change status to: Select a status
OPTIONS
Springboard recommended candidates: Default Setting (Auto send invitations)

Invite to Apply from Candidate Search

Springboard's Invite to Apply action allows recruiters to send a targeted marketing email to relevant candidates to encourage them to apply to a specific role.

Available as a manual action from a job grid, talent folder or candidate search results, this release sees the action made accessible in two new ways:

1.) Automatically invite recommended candidates (as described in the last section)
2.) Invite candidates from an entered search criteria without first reviewing the list of candidates returned.

This second approach is useful for clients where it may be inappropriate for users to have direct access to via talent community members details directly, but can reach out to those candidates and invite them to apply to a role.

Who will have access to this feature?

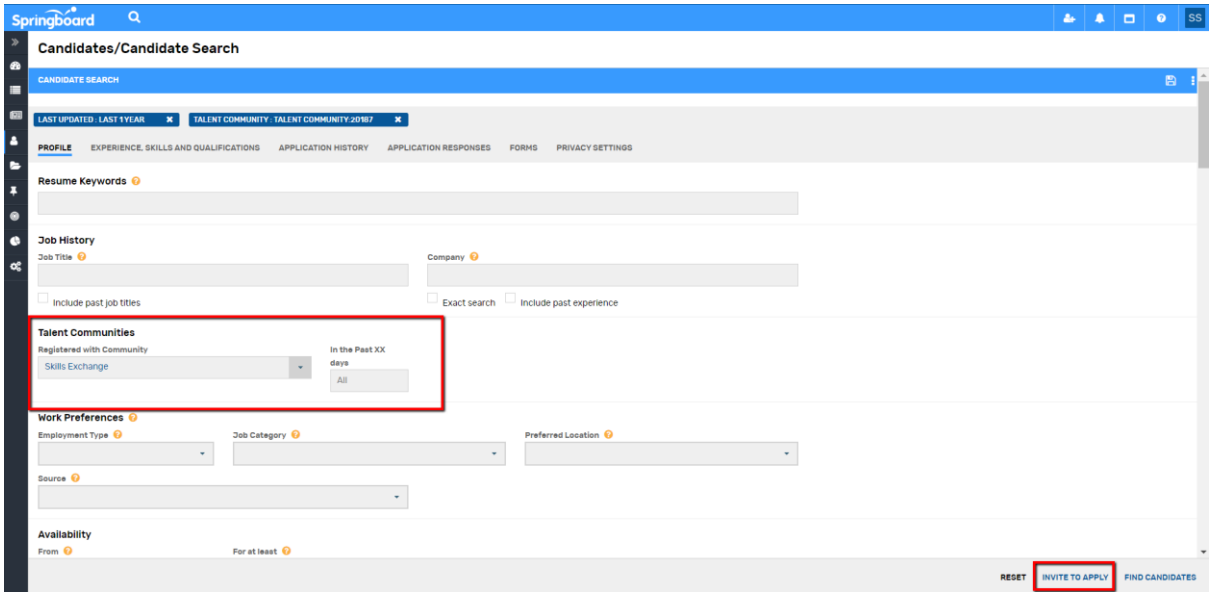
All customers can have access to this feature. Contact your account manager if you would like to know more.

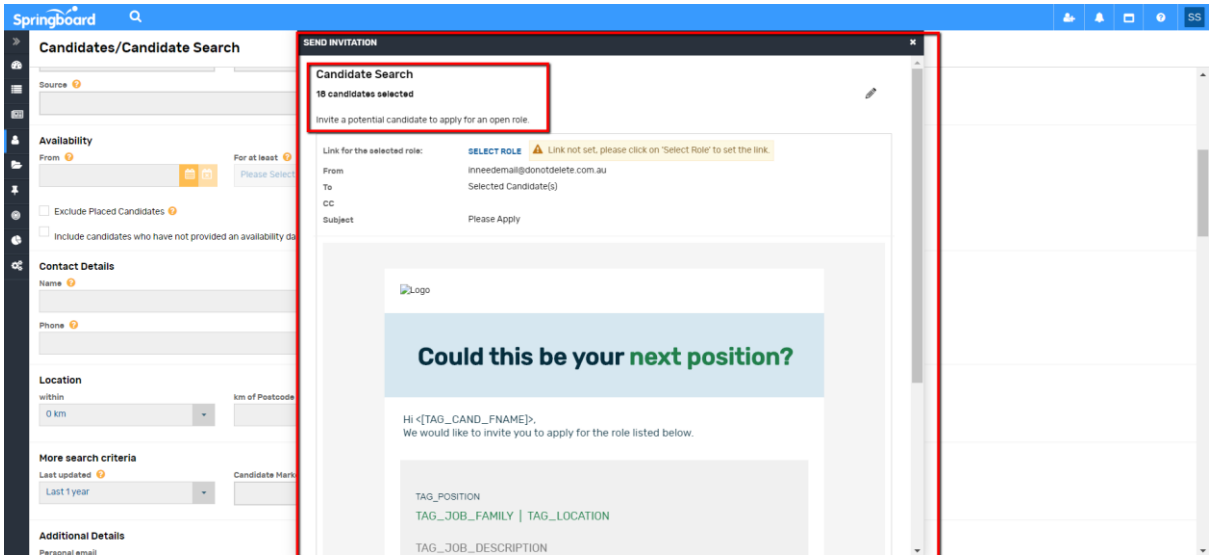
Invite to Apply from Candidate Search

Click on Candidate Search and enter search criteria to find candidates relevant to the role you're looking to fill.

Click the new 'Invite to Apply' button.

Whereas the pre-existing 'Find Candidates' button lists the candidates matching your search criteria, the 'Invite to Apply' action indicates the number of matching candidates without exposing their individual personal details, and provides an option to send an "Invite to Apply" email to this set of candidates.





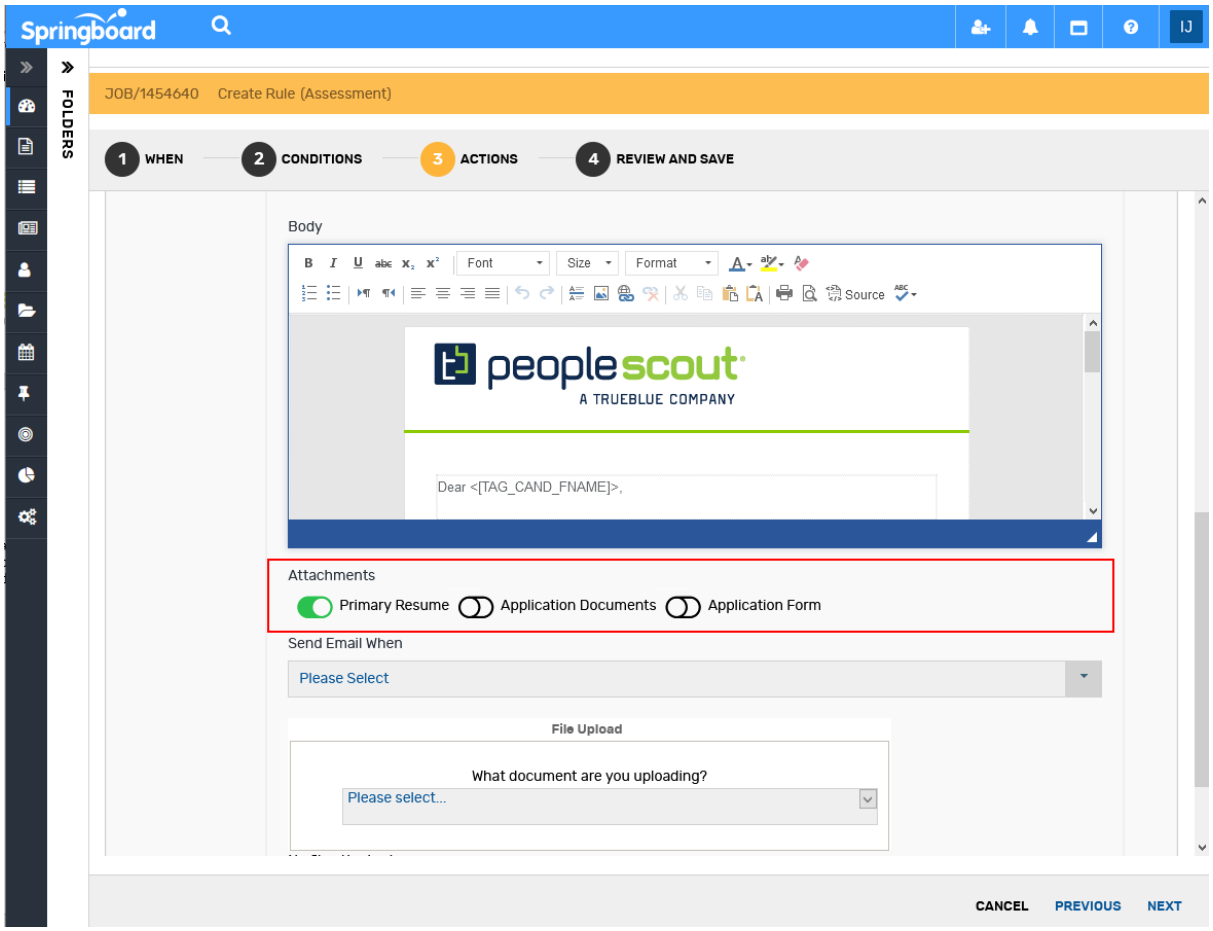
Customers can set an upper limit to define maximum number of candidates that can be contacted with any one search, reducing the chance of a user sending mass emails out to an untargeted group of recipients.

Attach resumes to outbound emails via the Rules Engine

A new option is available when sending emails automatically via the rules engine using the 'Send Email' action.

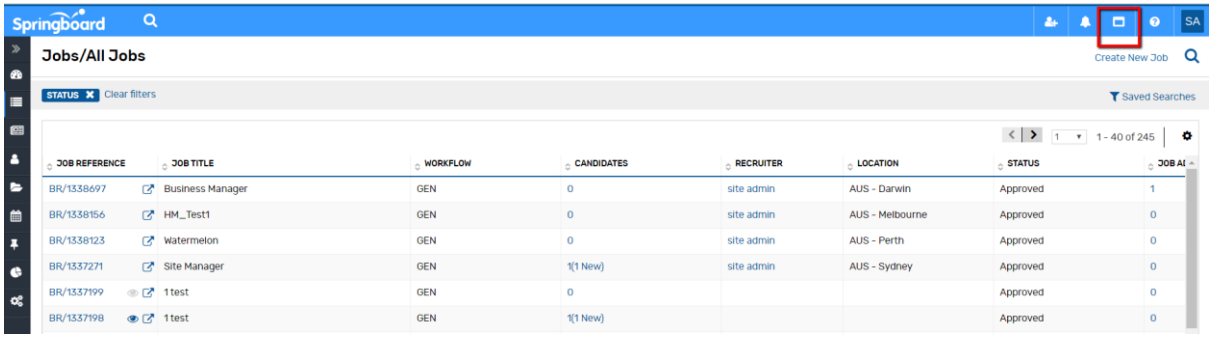
Automatically attach a candidates primary resume, all application documents and/or application form to the outbound email to be sent.

When setting up a new rule, or editing an existing one, simply select any of the three selectors available on the "Send Email" action.

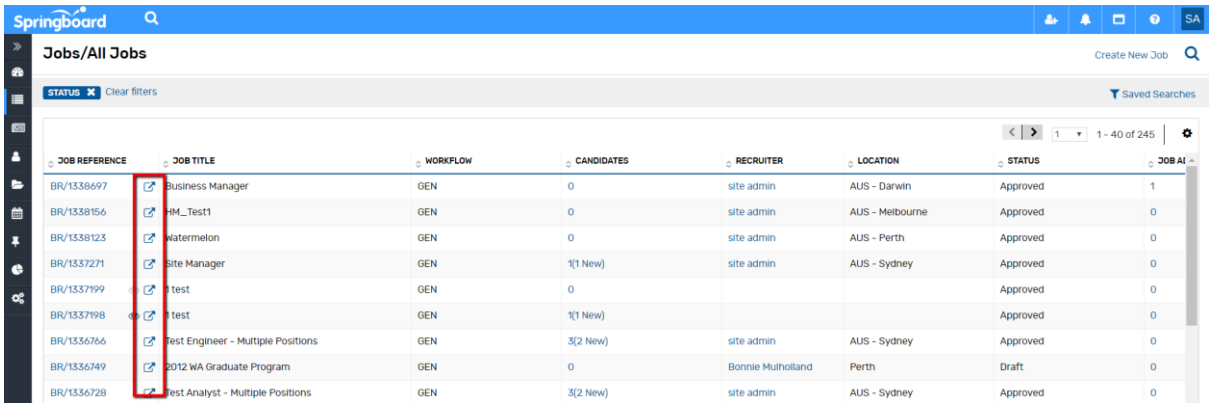


Open Job in new tab

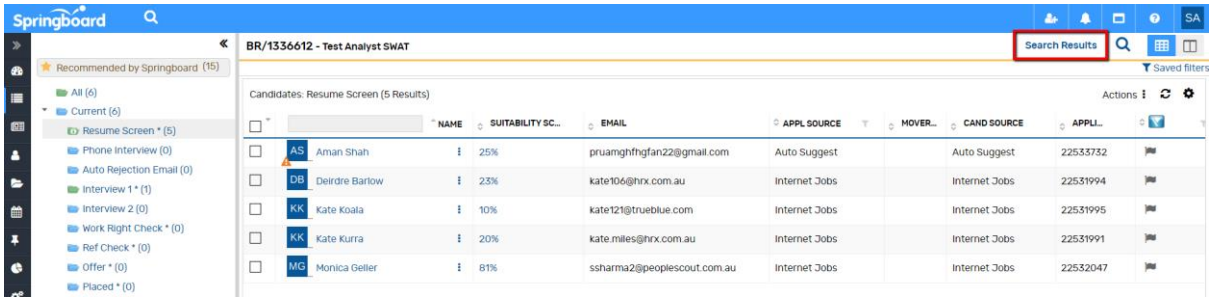
Users have long been able to open a second instance of Springboard in a second tab by clicking the icon in the top right corner of the screen. This permits them to operate two instances of Springboard side by side for productivity.



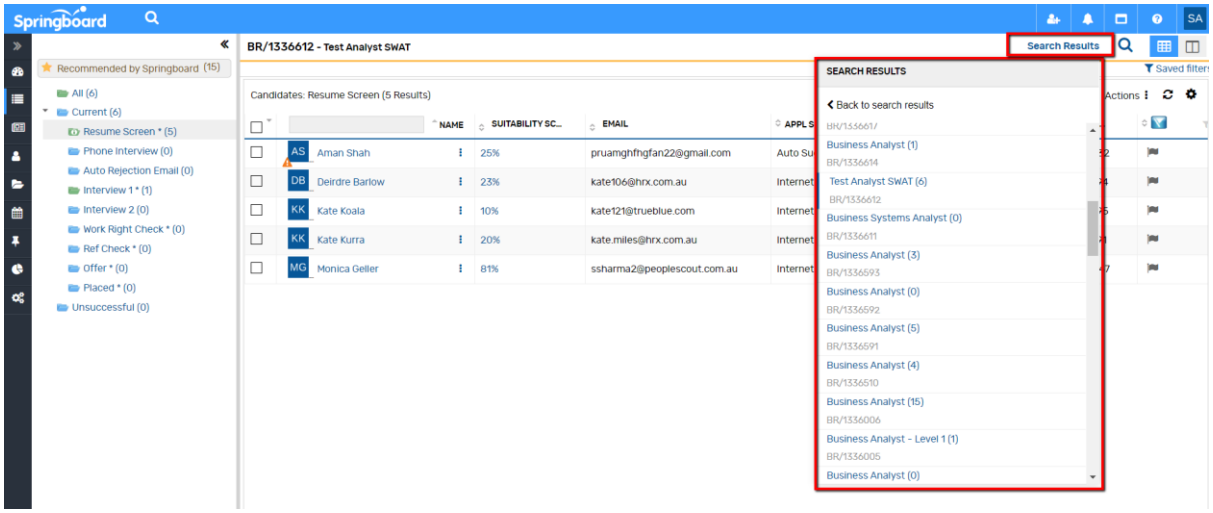
With this release, a small usability enhancement introduces the same concept on the Job search grid. From the Job grid, click on the [icon] icon next to the name to open the details of that job in a new tab and continue working, making it easy to click back to the original tab to see the Job Search Results.



Another option exists in Springboard to quickly navigate from one job to the next. When viewing a list of jobs and then clicking into one of those jobs to view the candidates who have applied, click on the 'Search Results' link.

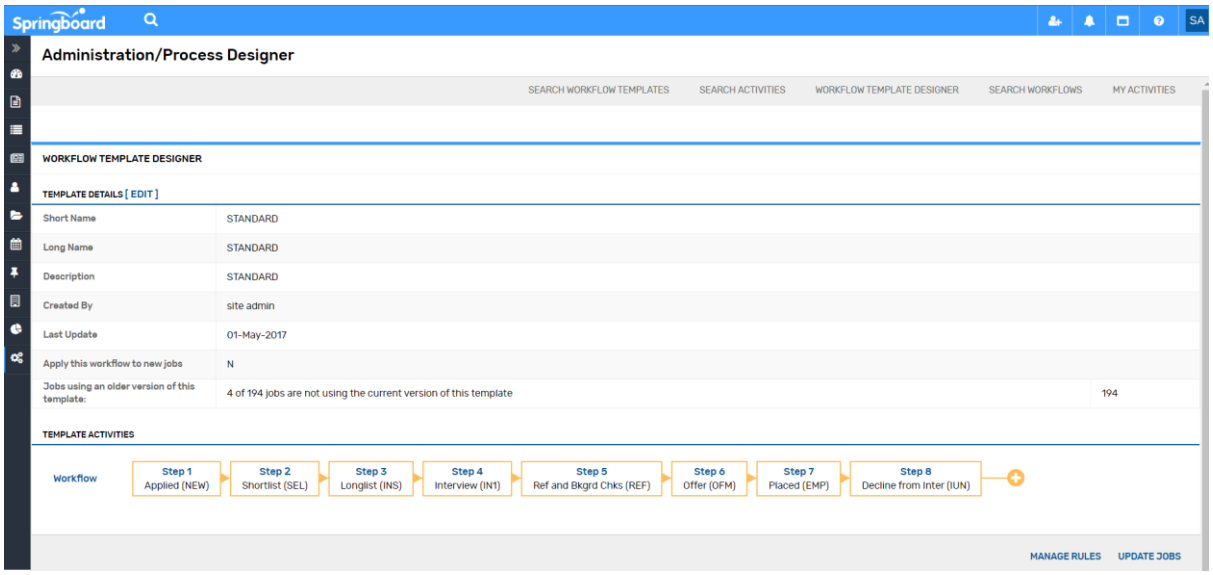


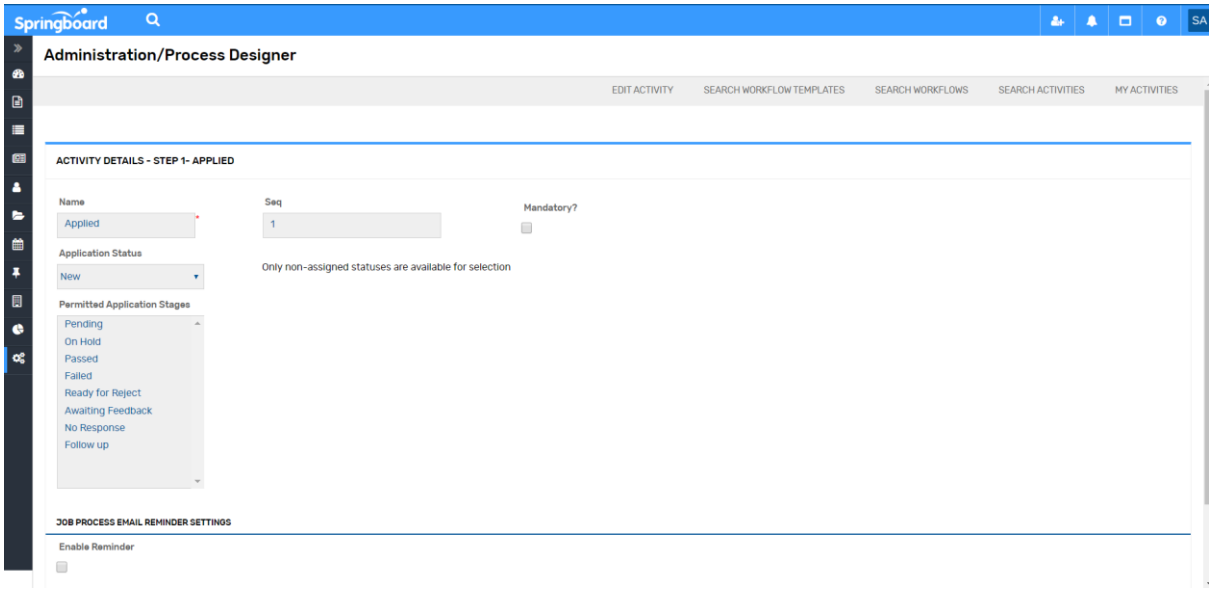
A list of jobs from your prior search are listed, making it quick and easy to navigate from one job to another that you are interested in.


Springboard
SA
BR/1336612 - Test Analyst SWAT
Search Results
Saved filters
Recommended by Springboard (15)
All (6)
Current (6)
Resume Screen * (5)
Phone Interview (0)
Auto Rejection Email (0)
Interview 1 * (1)
Interview 2 (0)
Work Right Check * (0)
Ref Check * (0)
Offer * (0)
Placed * (0)
Unsuccessful (0)
Candidates: Resume Screen (5 Results)
Actions
NAME
SUITABILITY SC...
EMAIL
Aman Shah 25% pruamghfhgfan22@gmail.com
Deirdre Barlow 23% kate106@hrx.com.au
Kate Koala 10% kate121@trueblue.com
Kate Kurra 20% kate.miles@hrx.com.au
Monica Geller 81% ssharma2@peoplescout.com.au
SEARCH RESULTS
Back to search results
Business Analyst (1) BR/1336614
Test Analyst SWAT (6) BR/1336612
Business Systems Analyst (0) BR/1336611
Business Analyst (3) BR/1336593
Business Analyst (0) BR/1336592
Business Analyst (5) BR/1336591
Business Analyst (4) BR/1336510
Business Analyst (15) BR/1336006
Business Analyst - Level 1 (1) BR/1336005
Business Analyst (0)

New style for Process Designer screens

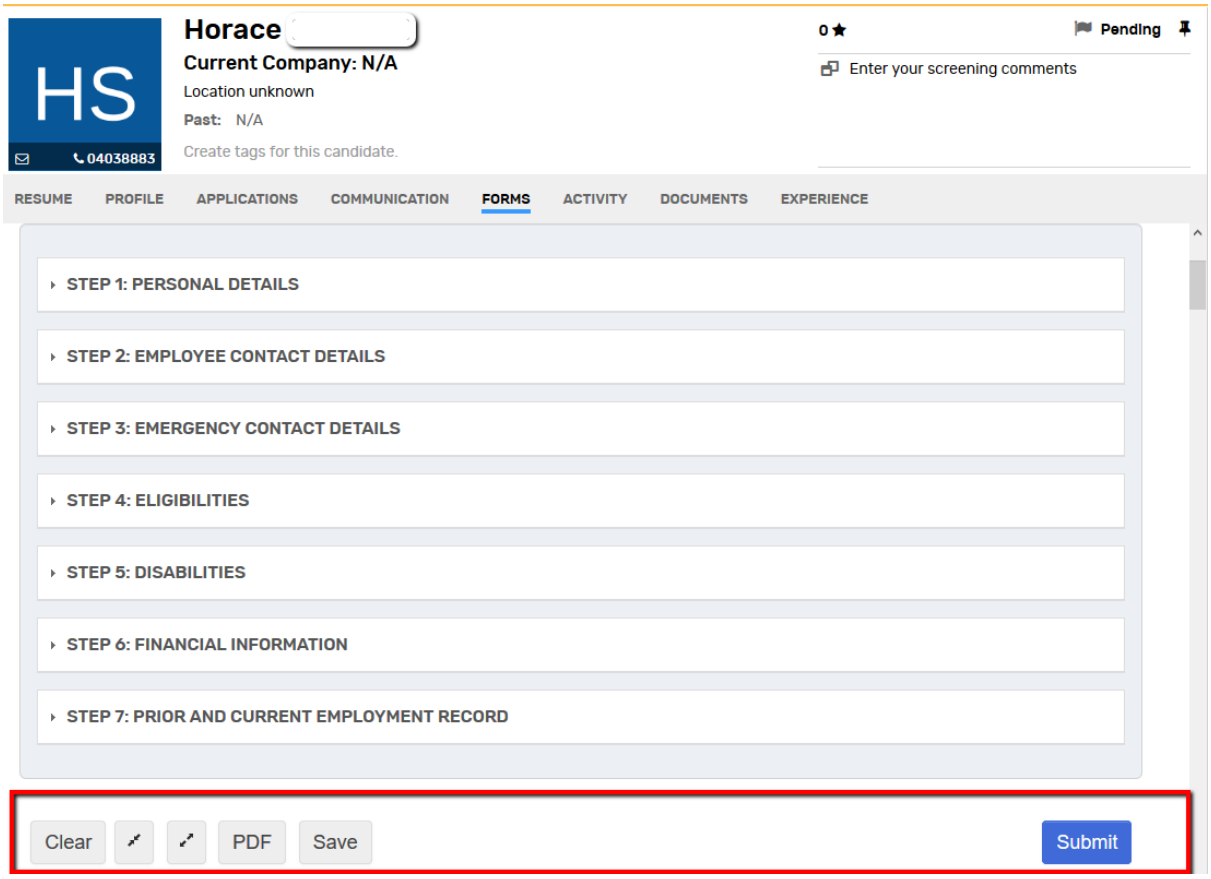
A new layout has been introduced for the Process Designer screens, making them more consistent with Version 7 styling.





Revised layout for online forms

A revised layout has been introduced for online forms generated across the product.


HS
04038883
Horace
Current Company: N/A
Location unknown
Past: N/A
Create tags for this candidate.
0
Pending
Enter your screening comments
RESUME
PROFILE
APPLICATIONS
COMMUNICATION
FORMS
ACTIVITY
DOCUMENTS
EXPERIENCE
STEP 1: PERSONAL DETAILS
STEP 2: EMPLOYEE CONTACT DETAILS
STEP 3: EMERGENCY CONTACT DETAILS
STEP 4: ELIGIBILITIES
STEP 5: DISABILITIES
STEP 6: FINANCIAL INFORMATION
STEP 7: PRIOR AND CURRENT EMPLOYMENT RECORD
Clear
PDF
Save
Submit

Minor bug fixes & Enhancements

The following lists other items that have been fixed or improved as part of this release. If you would like further information on any of these items, please contact Application Support.

Candidate Management

- Significantly Improved screen load times for candidates accessing the career site profile
- Issue resolved where sending an email to the hiring manager when a candidate withdraws their application could result in unexpected behaviour.
- Modified icon in job grid for Working Status
- Bug fixes for Talent Folder Processes items deployed in Release 7.14
- New hierarchy control for candidate profiles

Job s & Adverts Management

- New read-only user permission to permit hiring managers to view documents associated with a job, but not add, remove or edit existing documents.
- Improvements to user permissions in Job Requests module
- Improvements to requisition notes when a job ad is archived

Campaign Management

- Usability improvements in administering & building campaigns

Open Web Services

- Single Sign On – improvements to content on the “Have we been introduced” page.
- Auth0 Single sign on support for candidate and recruiter logins
- Auth0 – support candidates accessing multiple career site portals via SSO

Platform

- Improved US location support